

BDO 2010-11 ENVIRONMENTAL POLICY

Commitment

BDO is committed to work with all those who have an interest in our business to actively decrease the impact that our operations have on the environment.

We will achieve our commitments through setting targets that ensure we continually improve our performance, prevent pollution and as a minimum comply with all environmental regulations, legislation and other relevant requirements. In addition, we will make efforts to go beyond compliance, identifying key environmental issues and seeking solutions that enhance our environmental performance further.

Environmental impacts

Our most significant environmental impacts are:

Electricity	Lighting, heating, cooling and energy to power office equipment
Gas	Heating and catering
Travel	Air, road and rail transport used to visit our clients
Water	Used in our offices for a variety of purposes
Other Resources	Paper and IT equipment
Waste	Including paper, newsprint, plastic, toners and IT equipment waste.

Our commitments

To address the above areas BDO has adopted the following commitments:

Measurement	Collect and analyse data on significant environmental impacts outlined above
Management	Develop our environmental management systems to ISO14001 standards, gain certification and thereafter maintain our certification through continual improvement
Targets	Set and regularly review commitments to ensure continual improvement in our environmental performance
Communication	Engage staff to promote good environmental awareness and behaviour, communicate environmental policy and our wider approach internally and externally
Energy use	Regularly evaluate current and future energy use to identify potential firm wide reductions
Procurement	Include environmental criteria when choosing services and goods to purchase
Compliance	Comply with all relevant existing environmental legislation, regulations and corporate codes of conduct.

Engaging employees

To achieve our environmental commitments we need the full support of our employees. We commit to promoting an environmentally aware culture and providing the necessary tools for staff to support us in achieving our environmental goals in the following areas:

Resource use	Reducing the energy and resources used; and recycling what cannot be reused
Travel	Avoiding unnecessary business travel or choosing the most environmentally friendly mode of transport consistent with business needs
Improvement	Providing feedback on how we are doing and how we could do better.

Governance

This policy represents our position on environmental responsibility throughout the UK and is endorsed by all our senior management. We will review this policy and our progress against targets on an annual basis to maintain our commitment to environmental responsibility.



Simon Michaels, Managing Partner